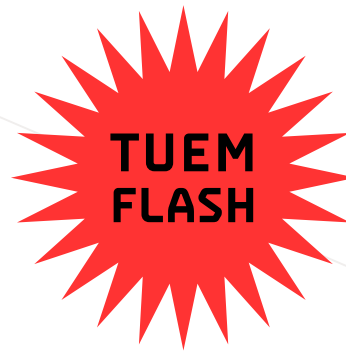


Maastricht, 04 February 2022



Admin Reform Negotiations - Update

Dear all,

During the month of January, TUEM, as well as the other Unions, was invited to meetings at Brussels HQ, to negotiate the often-mentioned "Admin Reform 2022".

While we would like to give you good news, we can merely say that, after strong discussions, the negotiations are still ongoing.

After four days of negotiations, we feel the main focus was on discussing the Administration's proposals, while ignoring the issues we brought forward.

The Agency aims at huge changes in the context of performance and career management, working time management, as well as pay and pension related measures. While some of the points might in fact open new possibilities for staff and management, others pose huge dangers to our careers and pensions.

From our perspective, it is clear that what is currently on the table is nothing less than the biggest change in working conditions in the past decades.

TUEM is strongly committed to help shape the future of EUROCONTROL towards 2030 and beyond. Nevertheless, it goes without saying that changes of this extent cannot be done on the back of the staff, but will only pay off if they are done in close cooperation with the Trade Unions and the entire staff of the Agency.

Best regards,

Your TUEM EB